

Local 83

Robert Butler, President Russell Bartash, FST

Robert Monahan, Regional Manager

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November 2024 Newsletter

From the desk of Regional Manager Rob Monahan:

Our local is working to create relationships with general contractors to secure work, and I also continue talking with our non-union counterparts to have them become signatory contractors. For this to move forward, we will need the memberships participation in banner campaigns when asked. Working together as a local we can fight to take back our market share to secure a future for the next generation of sheet metal workers.

Our goal for our local is to engage our membership through continuing education, new work opportunities, and community events to promote our trade as a leader in our community.

The 3rd annual Health & Wellness fair was a great success with the help of Capital Region Building Trades and many volunteers from the community. This event was a combination of health information, health screenings, giveaways, and family fun. Several of our members won monetary gift cards and several prizes that were raffled off. It was very family/kid friendly with face painting, bounce houses, rock climbing and plenty of free giveaways for the kids also.

We have another upcoming event at West Mountain this winter that is being organized by the building trades. I encourage our members to participate in this event and to bring their families along with them for a day of fun. This event will be held at the end of January or early February 2025.

From the desk of Business Rep John Shutz:

I am very happy to let the membership know that Local 83 has recently signed AW Farrell Roofing as a new signatory contractor. I have been working on this since last fall when we were in Trusteeship and finally after many meetings and discussions, we got them to sign a contract!!!!

I am still working with the contractors on winning smaller jobs and recruiting new members. If anyone knows someone that is interested in being a sheet metal worker now is the time. They can reach out to me or fill out an application on our website.

We are still actively campaigning against our competition to win our work back. I appreciate the few members that have helped us. If you are interested in helping to stand up for our local, please give me a call at (518) 709-3691

If you get laid off or go back to work, please notify the hall or myself.

From the desk of JATC Coordinator Stephen Savoca:

Capital District Employment Opportunity Center (EOC) visited our training facility on October 22nd and 24th, where we gave a presentation outlining the benefits of becoming a Union Sheet Metal worker. After giving a slide presentation myself and Rob gave them a tour of our shop area. It was very well attended, and the attendees seemed very interested and asked many questions.

I will be attending the 2024 HVCC Career Fair on November 6, 2024. My goal is to develop relationships with trade schools, so as classes graduate with valuable skills, they can easily transition into our apprenticeship program.

November 17th – 23rd, 2024 marks the 10th anniversary of National Apprenticeship Week. Apprenticeship programs both Statewide and Nationally will be holding recruitment events to showcase the value of Registered Apprenticeships that develop a highly skilled workforce that meets industry needs and creates a pathway to good jobs.

I continue to apply for grants from the ITI to upgrade our training facility. One of the pieces of equipment I'm working on is specifications for an Ironworker and hydraulic power shear. With this piece of equipment, should we receive the funding, apprentices will be able to develop the skills that will be used throughout their careers.

As the end of the year approaches, I continue to recruit new members. We presently have a total of 25 apprentices in our program and have recently started the second term of school.

Any Journeypersons that would like access to upgrade training and resources offered by the ITI, please feel free to contact me @ ssavoca@smart-nerc.org or my cell phone @ (518) 902.5043.

Insurance Fund News

By the time you receive this newsletter, the LU83 Insurance Fund will have met and decided on the 2025 rates.

Please check your emails for your invitation to Open Enrollment on Employee Navigator. Open Enrollment will take place this year from November 15th until December 15th. Any changes made will go into effect January 1, 2025. **If you are happy with your current plan/coverage, you do NOT have to do anything, however, we do remind you that if you have had any life changes, be sure to update your beneficiary.** If you have questions, please contact the fund office at 518-489-1377 ext. 4 or Marshall & Sterling at 518-373-0069 ext. 156.

Annuity Fund News

Did you know that retired members who still have an account at Nationwide can take one distribution per month? This is a new update to the plan to meet members' financial needs. You are required to complete the necessary forms for each distribution, and the forms can be obtained from the fund office.

The Trustees also introduced a new *Hardship* Loan that allows members the ability to borrow up to \$8,000.00 for a maximum of 5 years. Applications can be obtained from the fund office and require a \$50.00 application fee with repayments being made by ACH out of your bank account. *To be eligible for the hardship loan members cannot have another loan or previously have a loan that defaulted. Call the fund office for details.

*****Please note some important dates and mark your calendars*****

****The November Union meeting has been moved to November 14, 2024 @ 5pm.**

****The Office will be closed November 28th and 29th, 2024 for the Thanksgiving Holiday.**

****The December Union meeting/Christmas party has been moved to December 12, 2024 @ 5pm.**



The officers and staff of Local 83 would like to wish everyone a Happy Thanksgiving.

Fraternally,

Robert Monahan
Regional Manager