

## NORTHEAST REGIONAL COUNCIL OF



### Local 83

Robert Butler, President   Russell Bartash, FST  
Robert Monahan, Regional Manager  
900 Commerce Drive, Clifton Park, NY 12065  
Phone: 518-489-1377

## August 2024 Newsletter

### **From the desk of Regional Manager Rob Monahan:**

As we move into late summer, we continue to see good work opportunities and steady employment. This has allowed our local to expand our apprenticeship program which is instrumental to replenishing the members that are able to retire. The Union's retirement attrition numbers of who is eligible to retire in the next several years are currently 71 members in 2024, 76 in 2025 and 84 in 2026.

I have continued to work on building a relationship with the UA to help strengthen our position in our market share while working jointly together to encourage non-union shops to be signatory contractors. We all must understand that not everyone will have the same views, but finding common ground with all the trades will give us the unity for our local to grow.

As the point of contact for the "I got your back campaign", I would like to remind all members to report ANY incidents of bias, discrimination, harassment, hazing, or bullying on the job. If you have seen or this has happened to you, please contact me at (518) 708-9914 or (518) 489-1377 ext. 301.

### **Retaliation will not be tolerated.**

To any members that are struggling with personal issues, you are not alone. Please contact the helpline at Union Assistance Program, 1-800-252-4555 or go to [www.UnionAP.com](http://www.UnionAP.com). Some of the services they help with are mental health, anxiety, depression, substance misuse, etc.

### **From the desk of Business Agent John Shustz:**

Work remains steady with some bigger projects starting at the beginning of next year. I am still working with the contractors on winning smaller jobs and recruiting new members. If anyone knows someone that is interested in being a sheet metal worker have them reach out to me or fill out an application on our website.

In the upcoming weeks there will be a few sites that I will be bannering, if anyone is interested in helping give me a call 518-709-3691.

If you get laid off or go back to work, it is your responsibility to either notify the hall or myself. SASMI has a new requirement that they are able to verify that you called in and the date you were entered in the out of work book.

### **From the desk of JATC Coordinator Stephen Savoca:**

The school year is fast approaching, we currently have 23 apprentices, 8 of which will be starting as 1<sup>st</sup> year apprentices. We continue to actively recruit additional apprentices. The JATC's commitment to the program will be demonstrated as we vastly restructure the current curriculum to train a better workforce for the future.



As you may know we have received a grant from the ITI for a Laser welder and two (2) instructors will be going to train in the operation of the equipment in November. This equipment will allow our contractors to confidently bid on work knowing our members will be trained in this new technology.

The JATC has committed to continuing education for all Apprentices as well as Journeypersons. If there is a course offered by the ITI that you are interested in completing, contact me and I will assist you in the process of signing up.

The Journeyperson Welding upgrade sign-up sheet is on the front counter of the Union Hall, please sign asap so we can schedule the course.

Lastly, the JATC is recruiting interested Instructors for the 2024-2025 school year specifically CAD instructors, if you are interested in a position, please contact me @ [ssavoca@smart-nerc.org](mailto:ssavoca@smart-nerc.org) or by cell 518-902-5043

### **Insurance Fund News:**

Reminder – Members enrolled in health insurance through LU 83 have until October 14, 2024, to enroll in free credit monitoring because of the data incident that occurred in March. You must refer to the letter that you received for the instructions and the unique code that was assigned to you to receive the free credit monitoring services.

### **SASMI**

The last day to submit applications for the 2024A SASMI Underemployment benefit is September 16<sup>th</sup>. Members who worked less than 750 hours between January 1 and June 30, 2024, are eligible to apply. Call the fund office for an application.

### **Annuity Fund News:**

The annuity trustees have eliminated the "credit score" requirement for the loan program in addition to adding a new hardship loan that allows eligible members to borrow up to \$8,000.00 from their annuity. All loans require notarized spousal signatures, a \$50 application fee and ACH repayments for the term of the loan. To find out if you are eligible or for all the details, please contact the Fund office.

If you have been out of work for 6 months or you are retired and are considering taking a distribution from your annuity, please be aware that it takes 10-15 working days to receive your distribution check and that the fund no longer offers an ACH option. If you have a need, be sure to submit your paperwork to meet your time frame.

### **Steak Bake:**

This year's Steak Bake will be held on September 7, 2024 @ Cooks Park in Colonie. The price of this year's steak bake tickets will be \$40.00 per person for adults, \$20.00 for children ages 6 to 12 and children under 5 years of age are free.

Enclosed is a ticket form, please complete with the number attending, your choice of Steak or Chicken and return to Angela with a check made payable to SMWLU #83 Entertainment Fund. Angela will then mail your tickets to you, or you can pick them up whichever you prefer.

We are hoping that you will be able to attend and enjoy the day with your fellow Union brothers & sisters, play some horseshoes or cornhole and enjoy some good food.

Fraternally,



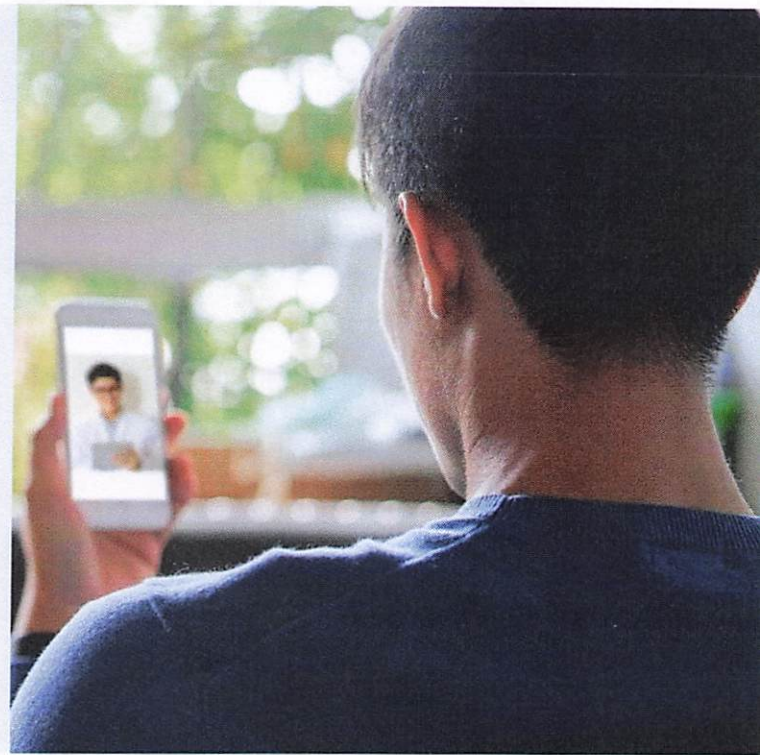
Robert Monahan  
Regional Manager





# New MAP Benefit: Talkspace Go

**Talkspace Go** is a new, free MAP benefit for you and eligible family members aged 13+. It's a mobile app you can use to improve your mental health and wellbeing in just 5 minutes a day! Get help for relationships, parenting, depression, and much more.



## Features included

Self-guided programs for individuals, couples, and parents. Build mental well-being through personalized courses, daily journaling, and weekly live classes with therapists.

- 400+ self-guided, interactive courses
- Live weekly therapist-led anonymous group classes
- Assessments, meditation exercises, journaling, & reminders
- Address anxiety, stress, burnout, trust, & more

## How it works

First, you answer a series of questions to get to the root of your issues. Based on your responses, you'll get a personalized, self-paced course from our library of counseling programs.

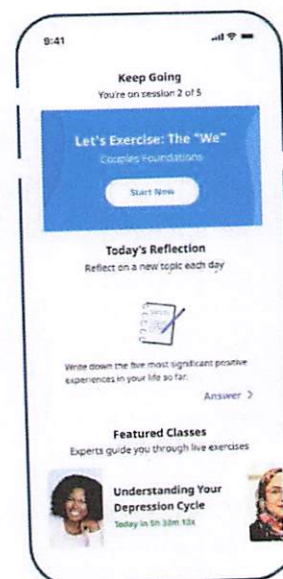


## Ready to get started?

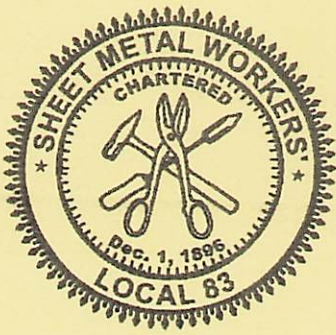
- Download Talkspace Go from the Apple App store or Google Play
- Sign up and create an account
- Enter your organization's code: **ESIEAP**



800.252.4555  
www.UnionAP.com  
Scan to explore more MAP benefits!







**Local Union # 83**

900 Commerce Drive  
Clifton Park, NY 12065

Phone: (518) 489-1377  
Fax: (518) 453-9284

**Annual SMART Local 83 Steak Bake**

**Saturday, September 7, 2024**

**@**

**Cooks Park, Shambrook Parkway, Colonie, NY**

**Ticket Order Form**

Enclosed is my check in the amount of \$\_\_\_\_\_ for the following:

**Please indicate the number of dinners required:**

\_\_\_\_\_ Adult Steak Dinners (\$40.00 each)      \_\_\_\_\_ Adult Chicken Dinners (\$40.00)  
\_\_\_\_\_ Children under 12 (\$20.00 each)      \_\_\_\_\_ Children under 5 (Free)

Name (please print) \_\_\_\_\_

Please return a copy of this order form with your check made payable  
to:

**SMWLU #83 Entertainment Fund**  
900 Commerce Drive, Clifton Park, NY 12065

**Please Note:** If you would like to compete in the annual horseshoe or corn hole tournament it is imperative that you sign up by 1:15 PM to be entered.

The Sheet Metal Workers Local Union #83 Entertainment Committee thanks you for your continued support of our Steak Bake and look forward to seeing you on Saturday September 7, 2024.

**\*\*\*\*NO TICKETS WILL BE AVAILABLE ON DAY OF STEAK BAKE\*\*\*\***