Notice of Data Incident May 24, 2024

On March 25, 2024, Sheet Metal Workers Local Union #83 Insurance Fund and Annuity Fund identified unusual activity in an email account and immediately launched an investigation. The investigation determined there was unauthorized access to an employee's email account between March 18, 2024 and March 26, 2024. Therefore, we are conducting a review of the contents of the email accounts to determine the type of information contained there in. The type of information may include an individuals' name and one or more of the following: address, phone number, email address, date of birth, Social Security number, driver's license/state ID number, passport umber, financial account number, routing number, financial institution name, credit/debit card information, treatment/diagnosis information, prescription information, provider name, medical record number, Medicare/Medicaid ID number, health insurance information, and/or treatment cost.

Upon discovering this incident, we reset account passwords and reviewed our policy and procedures. We are also providing potentially impacted individuals with access to credit monitoring and identity protection services. If you have questions about this incident or would like to enroll in the credit monitoring and identity protection services, please call **1-833-566-9862** Monday through Friday from 8 am to 8 pm ET. You may also write to us at 900 Commerce Drive, Clifton Park, NY 12065.

In general, we encourage potentially impacted individuals to remain vigilant against incidents of identity theft and fraud by reviewing credit reports/account statements and explanation of benefits forms for suspicious activity and to detect errors. Under U.S. law, individuals are entitled to one free credit report annually from each of the three major credit reporting bureaus, TransUnion, Experian, and Equifax. To order your free credit report, visit <u>www.annualcreditreport.com</u> or call 1-877-322-8228.

Individuals have the right to place an initial or extended fraud alert on a credit file at no cost. If individuals are a victim of identity theft, they are entitled to an extended fraud alert lasting seven years. As an alternative to a fraud alert, they have the right to place a credit freeze on a credit report. The credit freeze is designed to prevent credit, loans, and services from being approved without consent. Pursuant to federal law, individuals cannot be charged to place or lift a credit freeze on your credit report.

Should you wish to place a fraud alert or credit freeze, please contact the three major credit reporting bureaus listed below:

TransUnion	Experian	Equifax
1-800-680-7289	1-888-397-3742	1-888-298-0045
www.transunion.com	www.experian.com	www.equifax.com

Individuals can further educate themselves regarding identity theft, fraud alerts, credit freezes, and the steps to protect their personal information by contacting the credit reporting bureaus, the Federal Trade Commission (FTC), or their state Attorney General. The FTC also encourages those who discover that their information has been misused to file a complaint with them. The FTC may be reached at 600 Pennsylvania Ave. NW, Washington, D.C. 20580; <u>www.identitytheft.gov</u>; 1-877-ID-THEFT (1-877-438-4338); and TTY: 1-866-653-4261. Instances of known or suspected identity theft should also be reported to law enforcement, the state Attorney General, and the FTC.