



SHEET METAL | AIR | RAIL | TRANSPORTATION



Local Union # 83

900 Commerce Drive
Clifton Park, NY 12065

Phone: (518) 489-1377
Fax: (518) 453-9284

www.smartlu83.org

October 2023 Newsletter

**Our next regular meeting will be held on
Thursday, October 19, 2023, at 5pm.**

The Roll-over raffle for the October 2023 regular meeting is \$500.00.

Questions on Union information

Over the years we have sent reminders for the proper procedure for any member who wishes to review union documents per Federal Department of Labor requirements.

- **MEETING MINUTES:**

- A member must send a written request to the Recording Secretary for the specific minutes they wish to review and the reason they wish to review them. That request will be filed for record.
- The Recording Secretary will schedule that member to come into the office to review the requested minutes.
- That member may review and take notes. They are **NOT** to take copies or pictures of the minutes.

- **FINANACIAL INFORMATION:**

- A member must send a written request to the Financial Secretary Treasurer for the specific financial information they are looking for and the reason they wish to review it. That request will be filed for record.
- The Financial Secretary Treasurer is to advise the President of the request.
- The Financial Secretary Treasurer will schedule that member to come into the office to review the requested financial information.
- That member may review and take notes. They are **NOT** to take copies or pictures of the financial information.

Should this information be received without the proper documentation and procedures this may be in violation of Federal Department of Labor rules and regulations and charges may be filed.

Albany - Clinton - Columbia - Essex - Franklin - Fulton - Greene - Hamilton
Montgomery - Rensselaer - Saratoga - Schenectady - Schoharie - Warren - Washington

From the desk of Business Representative John Shustz

This summer work has been steady. We were able to get most of the apprentices back to work and a few journey people. Based on recent meetings, work may pick up slightly by the end of the year. With the increase the membership voted to give to the Equality/R78 fund, we were able to get a few more jobs that we may not have gotten under our previous contribution. Recently there was a glitch with the SMART Job Bank system and a member may not see the jobs available until it is corrected. I am receiving job bank request via email and if any members are interested in knowing about Job Bank calls that are active or want to go to work on one of them don't hesitate to contact me.

****Just a reminder**** that if you go back to work or get laid off it is extremely important to contact me at (518) 709-3691. If you need hand tools, I still have some stuff available and would like to come see you at your job, if possible, you can also contact me.

Weingarten Rights

We currently have many jobs that are small and do not have a steward on site. Even though a steward is not on site, as a union member you have rights if you feel you are going to be disciplined by a superior or management. These are called "Weingarten Rights". See enclosed card for you to always carry on your person and present when necessary. If you do not feel another member working with you is sufficient you should tell them that you wish your union representative to be present for that meeting.

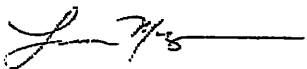
ANNUITY DISTRIBUTIONS

Times are tough and the fund office has received numerous distribution applications from active and retired members looking to take money from their annuity throughout the year. **No more than one partial distribution can be taken per calendar year.** Please consider your financial needs prior to completing the paperwork.

SASMI Underemployment

If you have been out of work since July 1, 2023 and have collected 8 weeks of NYS Unemployment, you may be eligible for an Emergency SASMI (ER Advance). Call Donna at the fund office (518)489-1377 x304 to complete an application. The turnaround time for these checks is 2-3 weeks.

Fraternally,



Frank Maguire
President/Business Manager

Read Aloud if Facing Possible Discipline

"If the discussion I am being asked to enter could in any way lead to my discipline or termination or impact my personal working conditions, I ask that a union steward, representative or other officer be present. Unless I have this union representation I respectfully choose not to participate in this discussion."

(This is my right under a Supreme Court decision called Weingarten)

Union Contacts

Union name _____

Steward _____

Phone _____

Email _____

Union office phone _____

Union website _____

Union resources: www.laborsbookstore.com

© 2019-C