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Dear Building Trades Member & Contractors:

**May 23, 2023**

### Contract Changes 6/1/2023

On Monday May 22, 2023, at the Special Meeting, the body (49 members present) voted and allocated the \$2.45 rate increase due June 1<sup>st</sup>, 2023. Listed below are the new rates.

**Bolding denotes changes**  
**WAGE RATES 6/1/23 – 5/31/24**

<b>Wages</b>	<b>\$38.65</b>	<b>(+\$1.54)##</b>
Nat'l Pension Fund	\$13.52	
ITI/NEMI/SMOHIT	\$0.17	
<b>Health &amp; Welfare</b>	<b>\$13.88</b>	<b>(+\$0.50)</b>
<b>Apprenticeship (Building Fund \$0.30)</b>	<b>\$1.17</b>	<b>(+\$0.10)</b>
National Industry Fund	\$0.15	
Local Industry Fund	\$0.47	
<b>Annuity Fund</b>	<b>\$5.75</b>	<b>(+\$0.25)</b>
<b>SASMI ##</b>	<b>\$2.15</b>	<b>(+\$0.06)</b>
<b>TOTAL PACKAGE</b>	<b>\$75.91</b>	<b>(+\$2.45)</b>

\*Deductions after taxes

<b>*Youth to Youth</b>	<b>\$0.26</b>	<b>(+\$0.01)</b>
<b>*PAL</b>	<b>\$0.04</b>	
<b>*Equality</b>	<b>\$0.88</b>	<b>(+\$0.31)</b>

**\*WORKING ASSESSMENT -- Local 83 Journey person**

**Total Package (\$75.91) x number of hours worked x 2.0% + \$0.01 + \$0.20 per hour.**  
**or \$1.73 per hour.**

**\*WORKING ASSESSMENT - Local 83 - 1<sup>st</sup> thru 5<sup>th</sup> year Apprentices**

**Total Package (Varies – see spreadsheet) x hours worked x 1.6% + \$0.01 + \$0.20 per hour.**

## NOTE – after final allocation calculation the SASMI is \$0.06 per hour. This change was noted in the Allocation special meeting notice the additional \$0.01 has been added to wages. The actual SASMI rate is 3% of the base hourly rate plus contributions to all pension, annuity, and health & welfare funds.

**Other information your payroll dept. should be aware of:**

Shift differential is 10% above the normal hourly rate.

**APPRENTICE GRADUATED WAGE SCALE**

**Classified Worker**, 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup> and 4<sup>th</sup> term apprentices do not participate in our annuity program.

The **\$ 5.75** p/h contribution into the Annuity is added to the base wage before the wage percentage is applied, therefore, their percentages are based on **\$44.40 p/h**.

**Classified Workers – 45%;** 1<sup>st</sup> term – 49%; 2<sup>nd</sup> term – 53%; 3<sup>rd</sup> term – 55%; 4<sup>th</sup> term – 57% (see paragraph above for the correct calculation)

5<sup>th</sup> term – 62%; 6<sup>th</sup> term – 65%; 7<sup>th</sup> term – 70%; 8<sup>th</sup> term – 75%;

9<sup>th</sup> term – 80%; 10<sup>th</sup> term – 85%. **(based on \$38.65 p/h)**

Carfare – Mileage is adjusted to the **2023 IRS Allowance**, listed at **\$0.635 per mile - Effective 6/1/23**. The free zone is 30 miles from contractor's shop or member's residence, whichever is closer to job site.

Fraternally,

Frank Maguire – President/Business Manager

Albany - Clinton - Columbia - Essex - Franklin - Fulton - Greene - Hamilton  
Montgomery - Rensselaer – Saratoga - Schenectady – Schoharie - Warren - Washington