

On Wednesday May 5, 2021 the membership assembled and discussed and then voted on where the \$1.75 per hour increase effective June 1, 2021 would go. Listed below are the new wages and benefits as directed by the membership.

Sheet Metal Workers Local Union # 83 - Albany, NY Area

Wages and Fringe Benefits - 06/01/2021 thru 05/31/2022

Classification	Base Rate	National Pension	ITI/ NEMI/ SMOHIT	Annuity Fund	Health & Welfare	Local Industry	National Industry	Appr. & Training	SASMI Fund	Total Package	Fringes	Equality (deduct)	Youth/PAL		WORKING ASSESSMENT		Initiation (deduct)
													(deduct)	(deduct)	(deduct)	(deduct)	
Journeyman	\$ 35.77 (+1.14)*	\$ 13.25 (+.26)	\$ 0.17	\$ 5.37 (+.20)	\$ 12.78 (+.10)	\$ 0.47	\$ 0.12	\$ 0.97	\$ 2.01 (+.05)*	\$ 70.91 (+1.75)	\$ 35.14 (+.62)	\$0.57	\$0.29 (+.03)	\$ 1.47 (+.10)	OR	(1.8%+\$.01+\$.18)	
Apprentices								Building (\$.30) & Training Fund									
1A (49%)	\$ 20.16	\$ 7.42	\$ 0.17	\$0.00	\$11.50	\$ 0.47	\$ 0.12	\$ 0.97	\$ 1.17	\$ 41.98	\$ 21.82	\$0.57	\$0.29	\$ 0.78	OR	(1.4%+\$.01+\$.18)	0.20
1B (53%)	\$ 21.80	\$ 7.95	\$ 0.17	\$0.00	\$11.50	\$ 0.47	\$ 0.12	\$ 0.97	\$ 1.24	\$ 44.22	\$ 22.42	\$0.57	\$0.29	\$ 0.81	OR	(1.4%+\$.01+\$.18)	0.20
2A (55%)	\$ 22.63	\$ 8.22	\$ 0.17	\$0.00	\$11.50	\$ 0.47	\$ 0.12	\$ 0.97	\$ 1.27	\$ 45.35	\$ 22.72	\$0.57	\$0.29	\$ 0.82	OR	(1.4%+\$.01+\$.18)	0.20
2B (57%)	\$ 23.45	\$ 8.61	\$ 0.17	\$0.00	\$11.50	\$ 0.47	\$ 0.12	\$ 0.97	\$ 1.31	\$ 46.60	\$ 23.15	\$0.57	\$0.29	\$ 0.84	OR	(1.4%+\$.01+\$.18)	0.20
3A (62%)	\$ 22.18	\$ 8.22	\$ 0.17	\$ 5.37	\$12.78	\$ 0.47	\$ 0.12	\$ 0.97	\$ 1.46	\$ 51.74	\$ 29.56	\$0.57	\$0.29	\$ 0.91	OR	(1.4%+\$.01+\$.18)	0.20
3B (65%)	\$ 23.25	\$ 8.61	\$ 0.17	\$ 5.37	\$12.78	\$ 0.47	\$ 0.12	\$ 0.97	\$ 1.50	\$ 53.24	\$ 29.99	\$0.57	\$0.29	\$ 0.94	OR	(1.4%+\$.01+\$.18)	0.20
4A (70%)	\$ 25.04	\$ 9.28	\$ 0.17	\$ 5.37	\$12.78	\$ 0.47	\$ 0.12	\$ 0.97	\$ 1.57	\$ 55.77	\$ 30.73	\$0.57	\$0.29	\$ 0.97	OR	(1.4%+\$.01+\$.18)	0.20
4B (75%)	\$ 26.83	\$ 9.94	\$ 0.17	\$ 5.37	\$12.78	\$ 0.47	\$ 0.12	\$ 0.97	\$ 1.65	\$ 58.30	\$ 31.47	\$0.57	\$0.29	\$ 1.01	OR	(1.4%+\$.01+\$.18)	0.20
5A (80%)	\$ 28.62	\$ 10.60	\$ 0.17	\$ 5.37	\$12.78	\$ 0.47	\$ 0.12	\$ 0.97	\$ 1.72	\$ 60.82	\$ 32.20	\$0.57	\$0.29	\$ 1.04	OR	(1.4%+\$.01+\$.18)	0.20
5B (85%)	\$ 30.40	\$ 11.26	\$ 0.17	\$ 5.37	\$12.78	\$ 0.47	\$ 0.12	\$ 0.97	\$ 1.79	\$ 63.33	\$ 32.93	\$0.57	\$0.29	\$ 1.08	OR	(1.4%+\$.01+\$.18)	0.20
Classified (42%)	\$ 15.02	\$ 5.57	\$0.17	\$0.00	\$11.50	\$ 0.47	\$ 0.12	\$0.97	\$0.00	\$ 33.82	\$ 18.80	\$0.00	\$0.00	\$ 0.66	or	(1.4%+\$.01+\$.18)	

Bolded areas reflect changes effective 6/1/2021

ABBREVIATIONS

- ITI - International Training Institute
- NEMI - National Energy Management Institute
- SMOHIT - Sheet Metal Occupational Health Institute
- * After mandatory review by IA office it was determined that the final SASMI increase will be only \$0.05 per hour. The additional \$0.01 per hours will be added to the wages bringing it up to \$35.77 per hour.