



SHEET METAL | AIR | RAIL | TRANSPORTATION

SMART

Local Union # 83

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May 18, 2021

Dear Building Trades Member & Contractors:

Contract Changes 6/1/2021

On Wednesday May 5, 2021 at the Special Meeting, the body (33 members present) voted and allocated the \$1.75 rate increase due June 1st, 2021. Listed below are the new rates.

Bolding denotes changes
WAGE RATES 6/1/21 – 5/31/22

Wage	\$35.77	(+\$1.14)
Nat'l Pension	\$13.25	(+\$0.26)
ITI/NEMI/SMOHIT	\$0.17	
Health & Welfare	\$12.78	(+\$0.10)
Apprenticeship (Building Funding \$.30)	\$0.97	
National Industry Fund	\$0.12	
Local Industry Fund	\$0.47	
Annuity Trust Fund	\$5.37	(+\$0.20)
SASMI ##	\$2.01	(+\$0.05)
TOTAL PACKAGE	\$70.91	(+\$1.75)

* Deduct After Taxes!!!

*Youth to Youth	\$0.25	(+\$0.03)
*PAL	\$0.04	
*Equality	\$0.57	

***WORKING ASSESSMENT -- Local 83 Journeymen**

Total Package (\$70.91) x number of hours worked x 1.8% + \$0.01 + \$0.18 per hour or \$1.47 per hour.

***WORKING ASSESSMENT - Local 83 1st thru 5th year Apprentices**

Total Package (Varies – see spreadsheet) x hours worked x 1.4% + \$0.01 + \$0.18 per hour

NOTE- Actual SASMI rate is 3% of the base hourly rate plus contributions to all pension, annuity and health & welfare funds.

Other information your payroll dept. should be aware of:

Shift differential is 10% above the normal hourly rate.

APPRENTICE GRADUATED WAGE SCALE

1st, 2nd, 3rd and 4th term apprentices do not participate in our annuity program. **The \$ 5.37 p/h** contribution into the Annuity is added to the base wage before the wage percentage is applied, therefore, their percentages are based on **\$41.14 p/h.**

1st term – 49%; 2nd term – 53%; 3rd term – 55%; 4th term – 57% (see paragraph above for the correct calculation)

5th term – 62%; 6th term – 65%; 7th term – 70%; 8th term – 75%;
9th term – 80%; 10th term – 85%. **(based on \$35.77 p/h)**

Carfare – Mileage is adjusted to the **2021 IRS Allowance**, listed at **\$0.56 p/m - Effective 6/1/21**. The free zone is to remain at 30 miles each way as in the previous contract.

(OVER)