**Sheet Metal Workers’ Local #83**

**Apprentice Recruitment Requirements**

Applications are available on line at the SMART Local #83 website. Please go to the [www.smartlu83.org](http://www.smartlu83.org) website, Training & Education tab and click on apprentice application.

The following are the minimum requirements of the Joint Apprenticeship Training Committee.

* Must be at least 18 years old.
* Must have a high school diploma or a high school equivalency diploma (such as TASC or GED). This must include a passing grade in Algebra, a passing grade in Math I, or a minimum of a 47 on the math portion of the GED or minimum of 500 on the TASC math test. Proof will be required after selection and prior to enrollment in apprenticeship.
* Must sign a statement indicating that they are physically able to perform the work of a Sheet Metal Worker, which includes:
	+ Working with sharp objects, hazardous machinery, and possible exposure to noise and respiratory irritants.
	+ Prolonged standing and walking.
	+ Repeated squatting and/or bending.
	+ Working in severe weather conditions and extreme temperatures.
	+ Working in restrictive or confined spaces.
	+ Lifting and/or moving heavy objects and equipment, including tools. (50 – 75 pounds)
	+ Working off of ladders and scaffolds at various heights.
* Must have a valid New York State driver’s license. Apprentices may be required to drive company vehicles.
* Must have reliable transportation to and from work and required apprentice classes at the approved school.
* Must submit to a drug test, at the expense of the sponsor, if selected for the program.
* Must submit to a background check at the sponsor’s expense, if selected for the program.
* Must take the Criteria Corp-Criteria Basic Skills Test (CBST) and Criteria Cognitive Aptitude Test (CCAT) tests. Applicant must score at least 30 on the CBST to be considered for the program.
* Must reside within the jurisdiction of Local Union #83 for at least six months prior to application. This includes the following counties: Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, and Washington.

For further information, applicants should contact the New York State Department of Labor office located nearest their home.

NOTE: When you come for your interview you must bring with you a copy of your high school transcript or a copy of your GED.

**State Law, sponsors of programs cannot discriminate against applicants because of race, creed, color, national origin, age, sex, disability or marital status.**

**Women and minorities are encouraged to submit applications for apprenticeship programs. Sponsors of programs are required to adopt affirmative action plans for the recruitment of women and minorities.**

**For additional information check out these two websites:**

 [**www.smartlu83.org**](http://www.smartlu83.org) **and** [**www.sheetmetal-iti.org**](http://www.sheetmetal-iti.org)

**Go to the Training and Education Tab and then click on apprentice application.**