



LOCAL UNION # 83

Contract Changes 6/1/2017

On Thursday, May 18, 2017 the body voted for the following revisions to the previous allocation. Listed below are the new rates that will be effective 6/1/2017.

WAGE RATES 06/01/17 – 5/31/18

Wage	\$ 32.32	+	(\$.05)
Nat'l Pension	\$ 12.99	+	(\$.85)
ITI/NEMI/SMOHIT	\$ 0.17		
Health & Welfare	\$ 10.68	+	(\$.20)
Apprenticeship (Building Funding)	\$.82	+	(\$.10)
National Industry Fund	\$.12		
Local Industry Fund	\$.47		
Annuity Trust Fund	\$ 4.67	+	(\$.26)
SASMI ##	\$ 1.82	+	(\$.04)
TOTAL PACKAGE	\$ 64.06	+	(\$ 1.50)

* Deduct After Taxes!!!

*Youth to Youth	\$.21	+	(\$.01)
*PAL	\$.04		
*Equality	\$.48	+	(\$.01)

NOTE- Actual SASMI rate is 3% of the base hourly rate plus contributions to all pension, annuity and health & welfare funds.

***WORKING ASSESSMENT -- Local 83 Journeymen**

Total Package (\$ 64.06) x number of hours worked x 1.7% + \$.16 per hour

OR \$ 1.25 per hour

***WORKING ASSESSMENT - Local 83 1st thru 5th year Apprentices**

Total Package (Varies – see spreadsheet) x hours worked x 1.3% + \$.16 per hour

APPRENTICE GRADUATED WAGE SCALE

1st, 2nd, 3rd and 4th term apprentices do not participate in our annuity program. **The \$ 4.67 p/h** contribution into the Annuity is added to the base wage before the wage percentage is applied, therefore, their percentages are based on **\$ 36.99 p/h.**

1st term – 49%; 2nd term – 53%; 3rd term – 55%; 4th term – 57% (see paragraph above for the correct calculation) 5th term – 62%; 6th term – 65%; 7th term – 70%; 8th term – 75%; 9th term – 80%; 10th term – 85%. (**based on \$ 32.32 p/h**)

Carfare – Mileage is adjusted to the **2017 IRS Allowance**, listed at **\$0.535 p/m - Effective 6/1/17.** The free zone is to remain at 30 miles each way as in the previous contract.

OVER

Other changes:

Other information your payroll dept. should be aware of:

Shift differential is 10% above the normal hourly rate.

Room and Board is to remain as in previous contract (\$81.00 per night).

Foreman scale remains as noted below:

No. of Men on Job	No. of Foremen		Notes:
0-2	1*	\$1.50	*After 80 hours
3-4	1	\$2.25	
5-13	1	\$3.00	
14-20	1 Foreman	\$3.25	
	1 Gen. Foreman	\$4.00	
Shop	1	\$2.20	Regardless of No. of men working
Drafting	1	\$1.90	

Two (2) man foreman rule to apply to any field work lasting longer than eighty (80) hours of installation at one (1) job site, even in multiplex situations (buildings) with multiple jobs. With work lasting over eighty (80) hours, foreman rate will be paid retroactive for the entire hours worked.

The increase for 6/1/2018 is \$1.60 p/h.